

September 2025

Dear Copeland Electronics & Controls (E&C) Supplier,

Copeland values the vital role our suppliers play in supporting our operations. Your contributions have been especially appreciated as we've navigated global challenges together.

Starting September 2025, as Copeland Procurement moves towards a Center-Led & BU Focused Procurement organization, we are excited to introduce the Copeland Supplier Portal to our Electronics & Controls (E&C) supply base. This portal is already widely adopted across our HVACR business units and has proven to be a powerful tool for enhancing supplier communication, streamlining processes, and driving value-added activities.

What to Expect:

- **Standardized Communication:** A unified platform across Copeland for consistent and efficient supplier interactions.
- **Training & Support:** We'll guide you through the transition with training sessions and onboarding assistance.
- **Account Setup:** You'll be contacted soon to begin the access request process and schedule your training.
- **Immediate Access Option:** If you'd like to get started early, you can request an account now at <https://supplierportal.copeland.com>.

Edgar Bailon
Copeland LP

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COPELAND SUPPLIER PORTAL

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11-Jul-2025

| Company Code | Last Update Date/Time |
|---|-----------------------------|
| CCC - Copeland Comfort Control LP | 07-11-25 05:16 AM ET |
| CCE - Copeland Corporation Europe | 07-11-25 02:15 AM CET |
| EAA - Emerson Climate Technologies - Asia/Australia | 07-11-25 23:35 PM CST(ASIA) |
| EAM - Emerson Climate Technologies - Americas | 07-11-25 00:36 AM ET |
| EEM - Emerson Climate Technologies - Europe/Middle East | 07-11-25 04:35 AM CET |
| TST - Copeland Training | 07-09-25 07:35 AM ET |

Copeland values our suppliers as essential partners in maintaining a responsible and ethical supply chain. All suppliers are required to acknowledge and comply with our *Supplier Code of Conduct*. We expect any known violations to be reported without delay. To support this, Copeland provides clear and accessible reporting channels, including an anonymous submission link to [Copeland Global Ethics Hotline](#) | [Copeland US](#).

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Please note that this portal will replace the White Rodgers Supplier Portal currently in use.

We appreciate your support and partnership as we make this transition. Your feedback is important to us—please share your thoughts so we can ensure this tool meets your needs and strengthens our global collaboration.

Regards,

Missy Grimes

Missy Grimes

VP of Global Direct Procurement